Mission Statement
As a global agrochemical company, ADAMA strives for excellence in Health, Safety and Environment (HSE). We aim to manage our environmental impact and go beyond compliance both in our current activities and when planning future operations. We take a comprehensive approach to monitoring our environmental impact and mitigating risks, in every stage of our product life cycle, starting from raw material supplies, to production, transportation, application, and all the way to end-of-life management. This approach enables us to continuously improve our environmental impact. We work with the greatest care for the safety and health of our employees, environment, and the communities we operate in.

Purpose
This policy outlines ADAMA’s commitment to protecting the health and safety of our people and the environment.

Scope
This policy applies to all of ADAMA’s operations, such as production facilities, warehouses, and sales organizations.

Policy Statement
Our people:
ADAMA believes that each one of us should have a safe, healthy and incident-free work environment, in which safety is automatically integrated into business practices. We proactively address and mitigate potential risks for our employees, subcontractors and business partners.

Our planet:
ADAMA is committed to reducing and mitigating our impact on the environment. We are committed to monitoring and managing our environmental performance and working towards targets set to reduce adverse impacts. We are committed to dramatically limiting our energy, water, and hazardous waste footprint.

Our culture:
ADAMA promotes an organizational culture whereby health, safety and the respect for the environment is owned by each of us, and everyone is encouraged to speak up.

Our policies:
ADAMA strives to meet or exceed HSE regulations, industry and international standards.

Our communities:
ADAMA engages with our communities and aims to be a supportive and responsible member.

Our commitment:
ADAMA works towards continuous improvement of our HSE management systems and maintains continuous dialogue with our people.

HSE Management System
This policy is supported by ADAMA HSE management system, included Safety commandments, environmental guidelines, process safety principles, 67 internal HSE standards and guidelines, and multi protection layers assurance plan (see appendices)

Reporting/Transparency
Further information on HSE can be found on adama.com/sustainability
Appendices

ADAMA HSE assurance plan

Responsibility  | Focus  | Continuous improvement
--- | --- | ---
Who | How | Processes | When
Operations | HSE risk self-assessment derived from standards and policies | Self-assessment gaps mapping | Annually
Operations and Co-operations | Internal assessment of HSE risk monitor and mitigation | Site and Cross-site internal audit (Standards and Compliance) | Annually
Global HSE and External auditors | Independent verification of risk management processes | HSE Corporate Audit (Matrix) | 3 to 5 years

Partial list of standards and guidelines

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